



## Recognize Housing Discrimination

The landlord or owner may not perform any of the following actions:

- Require that all tenants be capable of “independent living.”
- Ask about drug-using habits.
- Prevent tenants from having a guide dog or any other kind of aid animal that is needed because of a disability.
- Inquire into the nature or severity of a disability.
- Demand rent by the 1st of the month although disability checks comes later in the month.
- Demand an additional security deposit because of a disability.
- Deny access to recreation facilities, parking privileges or other privileges and services available to other residents.

**If you suspect you have been discriminated against, contact FHRC at 440-392-0147**

## “YOU HAVE A RIGHT TO HOUSING FREE FROM DISCRIMINATION”

Sex • Disability • Familial Status

Race • Color • Religion

National Origin or Ancestry • Military Status

*If you feel you've been discriminated against in housing, make sure you take these steps:*

- Keep a record of the names, dates, addresses, phone numbers and other important information which can assist in the investigation of your complaint.
- Don't forget to be as specific as possible about the incident. Get the names and addresses of any witnesses to the incident whenever possible.
- Following the incident, you have one year to file an administrative complaint or two years to file a lawsuit.



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This brochure is intended for general information purposes only and does not constitute legal advice. If you need legal advice please contact your local Bar Association, Legal Aid Society or a private attorney.



## HOW TO REQUEST A REASONABLE ACCOMMODATION

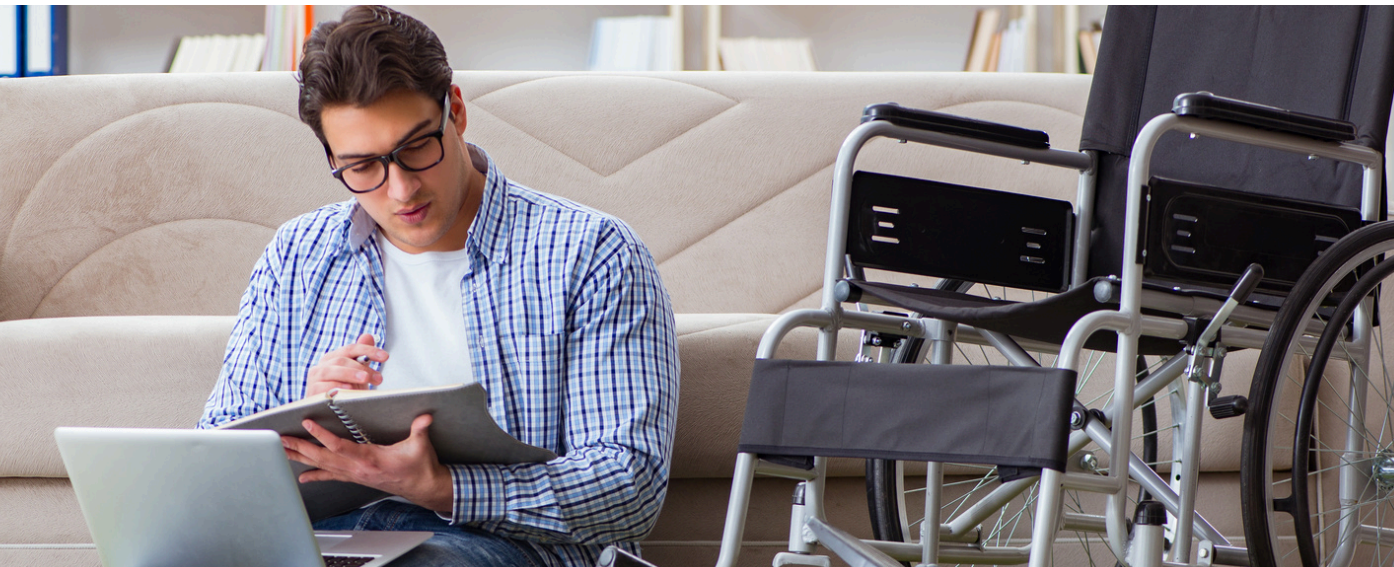


## What is a reasonable accommodation?

A “reasonable accommodation” is a change in rules, policies, practices, or services so that a person with a disability will have an equal opportunity to use and enjoy a dwelling, unit or common space. A housing provider may not refuse to rent to an otherwise qualified individual with a mental disability because he or she is uncomfortable with the individual's disability. This is in direct violation of the Fair Housing Act because it denies a person housing solely on the basis of their disability.

Fair Housing is NOT an Option...

**Fair Housing is THE LAW!**



### Reasonable Accommodation Examples:

- Allowing an assistance animal even with a “no pet” policy;
- Reserved parking for disabled tenant;
- Paying rent on a specific date, after monthly Social Security Benefits are received.

## Step 1:

**Make sure your accommodation request meets these requirements:**

- ◆ The accommodation is REASONABLE.
- ◆ The landlord is not asked to provide non-housing services.
- ◆ The accommodation does not put undue burden on the landlord.
- ◆ The accommodation will specifically help the tenant because of the unique nature of the tenant's disability.

## Step 2:

Make the accommodation request in writing and keep a copy for yourself.

## Sample Letter

(Date)

Dear Landlord:

I am a person with a disability and need a reasonable accommodation. I am requesting that you provide a reasonable accommodation (*write what you wish your accommodation to be*). I am entitled to this accommodation under the Fair Housing Act. Please contact me regarding your decision.

Sincerely, (your name)

(Make sure to sign and date the letter)

## Step 3:

Provide your housing provider with the written reasonable accommodation request. Allow 3-5 days for a response.

A failure to respond to a request can be inferred as a denied request.

## What To Do If A Request Is Denied

There are only a two reasons a housing provider may deny a request for a reasonable accommodation:

- The request creates an undue financial and administrative burden; and/or
- The request would fundamentally alter the nature of the provider's operations.

If this happens you want to contact Fair Housing Resource Center Inc. to determine if your request is unreasonable.